

SeaCube Container Leasing LLC Reasonable Accommodation

On July 10th, 2008, in a directive regarding online application systems, the OFCCP recognized that, "in response to changing technologies, many contractors have moved towards using an online application system as their primary, if not exclusive, method for accepting applications for employment." In order to ensure that contractors are providing equal opportunity to qualified individuals with disabilities, the OFCCP strongly recommends that notices are included on company websites acknowledging the level of accessibility of the online application system and offering reasonable accommodations where needed.

"Section 503 and its implementing regulations at 41 CFR Part 60-741, and VEVRAA and its implementing regulations at Part 60-300, require that contractors provide equal opportunity to qualified individuals with disabilities and disabled veterans. In addition, under 60-741.5 and 60-300.5, the contractor agrees to take affirmative action to employ and advance these individuals, including, but not limited to, 'recruitment, advertising, and job application procedures.' These job application procedures include online application systems."

- SeaCube Container Leasing LLC is committed to equal opportunity for all, without regard to race, religion, color, national origin, citizenship, sex, sexual orientation, gender identity, age, veteran status, disability, genetic information, or any other protected characteristic. SeaCube Container Leasing LLC will make reasonable accommodations for known physical or mental limitations of otherwise qualified employees and applicants with disabilities unless the accommodation would impose an undue hardship on the operation of our business. If you are interested in applying for an employment opportunity and feel you need a reasonable accommodation pursuant to the ADA, please contact us at kcmann@seacubecontainerleasing.com , 201-949-2031.