



**Position:** Director/Sr. Director of Business Process Management

**Location:** Woodcliff Lake, NJ

**Reporting to:** CEO

SeaCube is seeking an individual to lead our continuous improvement and business process management efforts. Reporting directly to our CEO, working a hybrid schedule. The Director/Sr. Director of Business Process Management will own SeaCube's goal of having best-in-class processes and execution across the organization. This individual is expected to take a hands-on approach in the development and execution of continuous improvement and process management. Collaboration is a key element of this job. Looking for an individual who is self-motivated and has a high-level of ownership of process, outcomes, and communication of initiatives, along with the ability to lead others in his/her vision.

**Responsibilities:**

- Identify and deliver improvement activity across the business through employing process improvement methodologies and the application of innovative thinking
- Work with key business stakeholders to build a continuous improvement environment to support an ongoing program of change
- Support delivery of better value and greater efficiency through the identification and elimination of unnecessary complexity within business processes and identification of better ways of working
- Identify trends and process variations as part of establishing a continuous improvement monitoring system
- Drive a strong Quality culture throughout the business via training, communication, and hands on support
- Assist in the development of implementation of a "best-in-class" continuous improvement strategy
- Contribute to the execution and implementation of several process improvement initiatives, by leveraging and driving continuous improvement methods
- Work with team members to devise new support material based on revised processes, to include training, reporting and systems enhancements
- Ensure business impact and objectives are identified, reported on and managed
- Complete post implementation reviews to ensure successful delivery has been achieved

**Education/Work Experience:**

- Bachelor's degree or relevant work experience
- Minimum 5-10 years of progressive process improvement leadership experience
- Strong leadership and management background
- Strong analytical, project and project management skills, including a thorough understanding of how to interpret business needs and translate them into operational requirements
- Experience demonstrating ownership and accountability for ideas from inception to delivery in an environment that requires robust metrics to confirm success
- Ability to multi-task and work in a deadline-driven environment
- Strong organization and planning abilities
- Highly driven and hard working with high standards for themselves and others
- Excellent verbal, written and interpersonal communication skills
- Embrace and live by the mission and values of SeaCube

**Work Environment:**

- Hybrid Schedule
- Travel - 30%

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, disability, national origin, or veteran status.