



Job Title

Accounting Manager (Montvale, NJ)

Reports to

Director of Accounting

Who We Are

SeaCube is a global leader in the intermodal transportation industry, providing companies with best-in-class equipment solutions, technology and customer support to move the world's cargo. We acquire, own, manage and lease containers, primarily on long-term contracts with the world's largest shipping lines. Today, SeaCube is looking well beyond the horizon, building on our strong foundation to deliver new and innovative container and leasing solutions that solve longstanding transportation challenges to help our customers increase efficiencies and gain a competitive advantage.

Functional Summary

We are seeking a detail-oriented and proactive Manager to assist in overseeing core accounting operations, assist with the month-end close process, and support domestic and international audit and compliance requirements while driving financial accuracy, operational efficiency, and continuous process improvements across the accounting function. The ideal candidate is a strong technical accountant with leadership capability, attention to detail, and the ability to operate in a fast-paced, asset-intensive environment.

Responsibilities

Financial Close & Reporting

- Assist in overseeing the month-end close process, ensuring timely preparation and review of journal entries, reconciliations, and financial reporting in alignment with internal deadlines
- Prepare and book payroll journal entries and related reconciliations
- Prepare and record monthly direct expense accruals
- Record and reconcile monthly financial activity for foreign offices
- Review and analyze financial results to ensure completeness and accuracy
- Prepare and review monthly cashflow activity
- Prepare quarterly financial statements for submission to Treasury
- Provide management with a weekly financial snapshot of SG&A and Direct Operating Expenses revenue to support strategic decision-making
- Provide support and assistance to Director and Controller for ad-hoc projects

Audit & Compliance

- Support year-end and interim U.S. audits, including preparation of schedules and coordination with external auditors
- Assist with the foreign statutory audits
- Coordinate preparation of audit deliverables and ensure timely responses to auditor inquiries
- Work with third-party vendors to manage foreign tax filings and ensure compliance with local regulatory requirements
- Assist with annual internal controls' testing by auditing specific processes to ensure controls are sufficiently designed and are working as intended

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, disability, national origin, or veteran status.

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Team Leadership & Development

- Manage and mentor a team
- Review team deliverables to ensure accuracy and timeliness
- Provide coaching, performance feedback, and development support

Process Improvement & Systems

- Champion continuous process improvement initiatives across accounting operations
- Identify inefficiencies and implement scalable, automated solutions
- Participate in ERP system enhancements, including user acceptance testing (UAT), data validation, and post-implementation support

Education & Experience

- Bachelor's degree in Accounting
- CPA preferred
- 10-15 years of progressive accounting experience and responsibilities
- Audit experience preferably from an accounting firm
- Experience supporting U.S. and international audits
- Exposure to foreign statutory reporting and tax compliance preferred

Qualifications & Skills

- Advanced skills in Microsoft Excel and business intelligence tools (PowerBI, Qlik)
- Strong knowledge of U.S. GAAP
- Familiar with General Ledger systems, FSM preferred
- Ability to multi-task in a fast paced environment
- Ability to understand and meet deadlines

Core Competencies

- Strong analytical and problem-solving skills
- High attention to detail and commitment to accuracy
- Ability to manage multiple priorities and deadlines
- Effective communicator with cross-functional and international stakeholders
- Proactive, solutions-oriented mindset
- Strong partnering and collaboration skills required

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