SeaCube
CONTAINER LEASING

Job Title
Senior Accounting Manager (Montvale, NJ)

Reports to
Controller

Who We Are
SeaCube is a global leader in the intermodal transportation industry, providing companies with best-in-class equipment solutions, technology and customer support to move the world’s cargo. We acquire, own, manage and lease containers, primarily on long-term contracts with the world's largest shipping lines. Today, SeaCube is looking well beyond the horizon, building on our strong foundation to deliver new and innovative container and leasing solutions that solve longstanding transportation challenges to help our customers increase efficiencies and gain a competitive advantage.

Functional Summary
We are seeking a detail-oriented and proactive Senior Accounting Manager to support and oversee key accounting operations, including the monthly close, financial reporting, internal controls, audit support, M&A integration activities, and functional oversight of the Accounts Payable and Billing teams. This role will partner closely with the Controller, Director of Accounting, AP Manager, Billing Manager, and cross-functional stakeholders to drive financial accuracy, operational efficiency, process discipline, and a strong control environment. The ideal candidate is a strong technical accountant with demonstrated leadership capability, experience working in a fast-paced and asset-intensive environment, and the ability to balance hands-on accounting responsibilities with oversight of operational finance functions.

Responsibilities
Financial Close & Reporting
- Assist in overseeing the month-end close process, including coordination of AP, Billing, AR, accruals, subledger reconciliations, journal entries, account reconciliations, and financial reporting deliverables.
- Review and analyze financial results, balance sheet accounts, AP/AR activity, direct expense accruals, and operational trends to ensure completeness, accuracy, and timely resolution of issues.
- Partner with AP, Billing, Treasury, and Accounting team members to ensure recurring close activities, cash activity, customer billings, vendor payments, and subledger interfaces are appropriately recorded and reconciled.
- Support preparation of management reporting, variance analysis, weekly financial snapshots, cash flow reporting, and other analyses used by leadership to evaluate business performance.
- Record and reconcile monthly financial activity for foreign offices
- Prepare and review monthly cashflow activity
- Prepare quarterly financial statements for submission to Treasury
- Support any M&A initiatives with due diligence, purchase accounting and integration topics
- Provide support and assistance to Director and Controller for ad-hoc projects

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, disability, national origin, or veteran status.

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Functional Oversight - Accounts Payable & Billing

- Provide oversight and direction to the Accounts Payable and Billing functions ensuring timely, accurate, and controlled execution of departmental responsibilities.
- Monitor key workflows, deliverables, reconciliations, aging items, and issue resolution to ensure alignment with accounting close deadlines, company policies, and operational objectives.
- Partner with the AP Manager, Billing Manager, Treasury, Operations, Sales, Credit & Collections, and Accounting leadership to resolve complex vendor, customer billing, cash application, credit memo, and reconciliation matters.
- Review and support the accuracy and completeness of AP, AR, Billing, and related subledger reconciliations, ensuring appropriate follow-up and resolution of reconciling items.
- Drive process improvements across source-to-pay and order-to-cash activities, including standardization, automation, documentation, control enhancement, and improved visibility into key operational metrics.
- Support the development and monitoring of key performance indicators for AP and Billing, including timeliness, accuracy, aging, unresolved items, and process exceptions.

Audit & Compliance

- Support year-end and interim U.S. audits, foreign statutory audits, and other compliance requirements, including preparation and coordination of audit schedules, support, and responses to auditor inquiries.
- Assist with annual internal controls testing, including walkthrough support, control documentation, review of design and operating effectiveness, evidence gathering, and remediation follow-up.
- Partner with process owners across Accounting, AP, Billing, Treasury, Operations, and IT to maintain accurate process narratives, risk and control matrices, and supporting control evidence.
- Identify control gaps, process inefficiencies, and opportunities to strengthen the control environment while balancing operational efficiency and audit readiness.
- Support implementation of internal control enhancements resulting from audit findings, business changes, system implementations, acquisitions, or process redesign.

Team Leadership & Development

- Provide leadership, coaching, and oversight to accounting team members and functional managers, including the AP Manager and Billing Manager, while promoting accountability, collaboration, and high-quality execution.
- Review team deliverables for accuracy, timeliness, completeness, and compliance with company policies, internal controls, and close deadlines.
- Support development of team members through coaching, performance feedback, training, process documentation, and cross-functional knowledge sharing.
- Foster a continuous improvement mindset across Accounting, AP, and Billing, encouraging proactive issue identification, ownership, and scalable solutions.

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Process Improvement & Systems

- Lead and support continuous improvement initiatives across Accounting, AP, Billing, and related finance operations to improve accuracy, efficiency, scalability, and control.
- Identify manual processes, recurring issues, system limitations, and reporting gaps; recommend and implement practical process improvements and automation opportunities.
- Participate in ERP, billing, AP, reporting, and financial systems enhancements, including requirements gathering, user acceptance testing, data validation, documentation, and post-implementation support.
- Support finance transformation initiatives, including close acceleration, reporting automation, workflow standardization, and improved use of data and business intelligence tools.

Education / Experience

- Bachelor's degree in Accounting
- CPA mandatory
- 12-15 years of progressive accounting experience and responsibilities
- Audit experience preferably from an accounting firm
- Experience supporting U.S. and international audits
- Exposure to foreign statutory reporting and tax compliance preferred

Qualifications / Skills

- Experience over AP/Billing preferred
- Advanced skills in Microsoft Excel and business intelligence tools (PowerBI, Qlik)
- Strong knowledge of U.S. GAAP
- Familiar with General Ledger systems, FSM preferred
- Ability to multi-task in a fast paced environment
- Ability to understand and meet deadlines

Core Competencies

- Strong analytical and problem-solving skills
- High attention to detail and commitment to accuracy
- Ability to manage multiple priorities and deadlines
- Effective communicator with cross-functional and international stakeholders
- Proactive, solutions-oriented mindset
- Strong partnering and collaboration skills required

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